

**PUDUCHERRY DISTILLERIES LIMITED  
ARIYAPALAYAM, VILLIANUR**

No.PDL/P&A/Estt./2026/171/45.

Puducherry, dt: 13 JAN 2026

**ORDER**

Sub: PDL – Constitution of Internal Complaints Committee under Sexual Harassment of Women at Workplace(Prevention, Prohibition and Redressal), Act, 2013 – Order – Issued.

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The Union Government has enacted an Act named “The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013” and the same has been adopted and notified for implementation in this Union Territory of Puducherry.

2. For redressing the grievances regarding Sexual Harassment of Women at Workplace, it is mandatory to create an appropriate complain mechanism in each and every Department, Public Sector Undertakings, Boards, Corporation Autonomous Body and Society as per Section 4(1), Chapter-II of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

3. Accordingly Internal Complaints Committee in respect of Puducherry Distilleries Limited, Puducherry is constituted with the following composition:-

Sl.No.	Member	Name and Designation
1.	Presiding Officer	Tmt. B. Rajam Company Secretary,
2.	Member	Tmt. R. Revathi , Technician,
3.	Member	Tmt. T. Malini, Senior Operator,

4. The member shall hold office for a period not exceeding three years with effect from the date of their nomination for effective implementation of the Act.

5. The Internal Complaints Committee will function in accordance with the provisions laid down in “The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013”.

  
(A. VIKRANTH RAJA IAS)  
MANAGING DIRECTOR

To

1. The Individuals concerned.
2. Webmaster, PDL Website “www.pdlindia.in”
3. The Notice Board.

Copy Submitted for kind information to.

1. The Secretary to Government (Industry & Commerce), Puducherry.