

PUDUCHERRY DISTILLERIES LIMITED
PUDUCHERRY – 605110.

No. 1311(2)/PDL/P&A/RR/2025-2026/354.

Puducherry, Dated: 22 MAY 2026

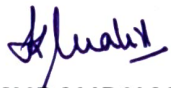
CIRCULAR

Sub: Amendment of RR for the post of Manager (P&A), Puducherry Distilleries Limited – Reg.

Puducherry Distilleries Limited, Puducherry has proposed to amend Recruitment Rules for the post of Manager (Personnel & Administration).

2. In respect of the proposal to amend Recruitment Rules for the post of Manager (P&A) Notification is uploaded in the website of Puducherry Distilleries Limited, Puducherry for inviting comments of the stakeholders.

3. Comment, if any, may be sent to the undersigned on or before 10.06.2026, 5.00 P.M. through email: pdl@pdindia.in


(K. MURALIDHARAN)
MANAGING DIRECTOR

Encl: Draft Notification

To

Official website of PDL.

PUDUCHERRY DISTILLERIES LIMITED
(A Government of Puducherry Undertaking)

No. 1311(2)/PDL/Estt./P&A/2026

Dated,

NOTIFICATION

In exercise of the powers conferred under the clause 19 of the Memorandum of Association read with clause 15 of the and Articles of Association of M/s. Puducherry Distilleries Limited and all other enabling provisions in this regard and as resolved by the Board of Directors on 17.11.2025 and in supersession of the Recruitment Rules, dated 03.09.2015, in so far as it relates to the post of Manager (Personnel & Administration), in the Puducherry Distilleries Limited, Puducherry, save as respects things done or omitted to be done before such supersession, the Board of Directors of the Puducherry Distilleries Limited, Puducherry, with the approval of the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group "B" post of Manager (Personnel & Administration) in M/s. Puducherry Distilleries Limited, Puducherry, namely:-

1. Short title and commencement.- (1) These rules may be called the Group B post of Manager (Personnel & Administration) in the Puducherry Distilleries Limited (A Government of Puducherry Undertaking), Puducherry, Recruitment Rules, 2025.

(2) These rules shall come into force on and from the date of their publication in the official Gazette.

2. Application: These rules shall apply to the posts specified in col.1 of the Schedule annexed to these rules.

3. Number of post, their classification and Level in the Pay Matrix.- The number of the said post, its classification and Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the schedule annexed hereto.

4. Method of recruitment, age-limit and other qualifications. – The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said schedule.

....2/-

5. Disqualifications. – No person, -

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person ,

shall be eligible for appointment to the said post:

Provided that the Board of the Puducherry Distilleries Limited, with the approval of the Lieutenant-Governor, Puducherry may, if satisfied, that such marriage is permissible under the personal Law applicable to such person and the other party to the marriage, and that there are other grounds for so doing, exempt any person from the operation of these rules.

6. Power to relax.- Where, the Board of Puducherry Distilleries Limited, is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and with the approval of the Lieutenant-Governor, Puducherry relax any of the provisions of these rules with respect to any class or category of persons.

7. Savings.- Nothing in these rules shall affect the reservations, relaxations in upper age –limit and other concessions required to be provided for the Scheduled Castes / Schedule Tribes / Ex-Serviceman and other special categories of persons in accordance with the orders issued by the Government of Puducherry from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF MANAGER [PERSONNEL & ADMINISTRATION] IN PUDUCHERRY DISTILLERIES LIMITED

1. Name of the post : **Manager [Personnel & Administration]**
2. Number of Posts : **1 (One)** [2026]
3. Classification : Group 'B'
4. Level in the Pay Matrix : Level -7 in the Pay matrix
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Not applicable
7. Educational and other : Not applicable
8. Whether age and educational Qualifications prescribed for direct recruits will apply in the case of promotees : Not applicable
9. Period of probation, if any : Not applicable
10. Method of recruitment (whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods) : Deputation (ISTC) / Promotion
11. In case of recruitment by promotion / deputation / transfer the grades from which promotion / deputation / transfer to be made : Deputation (ISTC) / Promotion :
Officers under the Govt. Dept. or autonomous or statutory organization, PSUs, University, or Recognized Research Institution of Puducherry Administration :-
 - (a) (i) holding analogous posts on regular basis in the parent cadre / department; or
 - (ii) with 5 years service rendered after appointment thereto on regular basis in posts in Level-6 of the Pay Matrix or equivalent; and

(b) Possessing the following qualification and experience:-

Essential:

A Degree with M.B.A. from a recognized Institute / University

Desirable:

Diploma in Computer Applications / Labour Laws.

Experience:

Five years in an industrial / manufacturing / Trading Company employing not less than 100 personnel especially in any Public Sector Undertaking.

Note : The Departmental Deputy Manager in Level-6 of the Pay Matrix with 5 years regular service in the grade and having the educational qualifications prescribed for deputation is considered along with the outsiders.

If the Departmental Candidate is selected for appointment to the post, it shall be treated as having been filled up by promotion.

Standard Notes:

Note-1: The departmental officers in the feeder category who are who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, the deputationists shall not be eligible for consideration for appointment by promotion.

Note-2 : The period of deputation including the period of of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization / department of the Central Government shall ordinarily not exceed three years. The Maximum age limit for appointment by deputation shall be Not exceeding 56 years as on the last date of receipt of applications.

12. If a Departmental promotion Committee/Recruitment Committee exists, what are its compositions? : Not applicable

13. Circumstances in which the Union Public Service Commission is to be consulted in making recruitment. : Not applicable.

(By Order of the Lieutenant-Governor)

(K. MURALIDHARAN)
MANAGING DIRECTOR
PUDUCHERRY DISTILLERIES LIMITED

